



FAYETTE CUSTOM WIRE PRODUCTS, LLC

AN MLP COMPANY

Fayette Custom Wire Products, LLC

18 Mt. Pleasant Road

Scottsdale, PA 15683

724-887-8100 (phone)

724-887-7723 (fax)

EMPLOYMENT APPLICATION

Fayette Custom Wire Products, LLC is an Equal Opportunity Employer. All qualified applicants will be considered without regard to race, color, religion, national origin, citizenship status, ancestry, sex, age, sexual orientation, marital status, disability, or military status.

All information requested on this application form is solicited for the purpose of determining abilities and skills required for proper job placement and to facilitate verification of the information requested.

INSTRUCTIONS:

This application must be completed in its entirety, even if you are submitting a resume. Please print in ink. Should you need assistance in completing this application form, or if you have questions, please notify the Human Resources Department at 724-887-8100, Ext. 214.

Date _____

Name _____

Present Address _____
Number and Street

City State Zip

Telephone Number (Home): _____

Telephone Number (Cell Phone): _____

Email Address: _____

How were you referred to Fayette Custom Wire Products, LLC?

- Company Website
- Job Board (Indeed, Monster, etc.)
- Friend
- Family Member
- Other _____

Job(s) applied for:

1. _____
2. _____

Full-Time Part-Time

Shift Preferred: 1st Shift 2nd Shift 3rd Shift

If necessary, would you be available to work ANY shift? Yes No

Are you available to work overtime, if required? Yes No

If they have been explained to you, are you able to meet the attendance requirements of the position? Yes No

Are you available to travel, if required? Yes No

Have you previously submitted an application at Fayette Custom Wire Products, LLC? Yes No

If yes, please list date(s) and position(s): _____

Have you previously worked for Fayette Custom Wire Products, LLC? Yes No

If yes, please list position(s) and dates worked: _____

If hired, on what date would you be available to start work? _____

Are you legally eligible for employment in the United States? Yes No
(Proof of identity and eligibility will be required upon employment.)

Are you 18 years old or over? Yes No
(If no, you may be required to provide authorization to work.)

Have you ever been terminated from employment or asked to resign by an employer?

Yes No

If yes, please provide company names and details.

Have you entered into an agreement with any former employer or other party (such as a noncompetition agreement) that might, in any way, restrict your ability to work for Fayette Custom Wire Products, LLC?

Yes No

If yes, please explain.

Please list any friends or relatives that work for Fayette Custom Wire Products, LLC:

Name	Friend or Relative?

MILITARY SERVICE RECORD

Were you in the U.S. Armed Forces? Yes No If Yes, what branch? _____

Dates of Duty: From _____ to _____
Month Day Year Month Day Year

Rank at Discharge: _____

List duties in the service including special training _____

Are you presently in the Armed Forces Reserve? Yes No

If Yes, what branch? _____

Have you ever been arrested and convicted of a felony or misdemeanor? Yes No

Are you on probation? Yes No

If yes to either, describe in full (including dates): _____

Please Note: Arrests and convictions are not an automatic bar to employment.

EDUCATION

Education	Name and Location of School	Number of Years Attended	Did you Graduate? (Yes or No)	If you Graduated, please state Degree or Certification Awarded.
High School*				
College or University				
College or University				
Trade, Vocational, or Business School				

Please List other Training, Certificates, Degrees, or Professional Licenses/Certifications.

*If you are not a high school graduate, do you have an equivalency diploma? Yes _____ No _____

SKILLS, KNOWLEDGE, AND ABILITIES

Skill	Have Skill? Yes or No.	Skill	Have Skill? Yes or No.
Microsoft Word		General Mechanical Skills	
Microsoft Excel		Automotive Mechanical Skills	
Microsoft Access		Truck/Car Maintenance	
Microsoft Publisher		Electrical Skills	
Microsoft PowerPoint		Plumbing Skills	
Microsoft Outlook		HVAC Skills	
Internet/Email		Carpentry Skills	
Please List Other Computer Skills (Operating Systems, Programs, Social Media, etc.)		Masonry Skills	
		Mill Operation	
		Truck Driver – Heavy Duty	
		Truck Driver – Medium Duty	
		CDL (Please state class and if it is current).	
		Drafting	
		Blueprint Reading	
		Forklift Operation	
		Overhead Crane Operation	
		Hand Tools (Use of)	
		Saws/Drills (Use of)	
		Maintenance and Repair of Defective Parts and Motors in Equipment.	
Multi-Line Phone Systems		Parts Purchasing	
Typing (list words per minute)		Inspecting Equipment	
Bookkeeping		Repair of Hydraulic Machines	
Calculator		Ability to read and use measuring tools	
Office Equipment (Fax, Copier, etc.)		Heavy Lifting	
Customer Service		Standing for Long Periods of Time	
Custodial Skills (Clean Floors/Bathrooms, Trash Removal, Painting, Vacuuming, etc.)		Welding	
Grass Cutting		Cleaning/Lubricating Equipment	
Shoveling Snow		Basic Math Skills (Adding, Subtracting, Dividing, Multiplying).	
Please list any other skills/experience that are relevant to the position in which you are applying:			

EMPLOYMENT HISTORY

List all employment for the past ten years, beginning with current or most recent position.

Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Dates Employed: From: _____ To: _____

Detailed Description of Duties: _____

Supervisor's Name _____ Supervisor's Phone No. _____

Reason for Leaving _____

Hourly Rate/Salary: Starting _____ Ending _____

Will this supervisor/employer give a good job reference? Yes No

If no, explain _____

Were you:

Terminated or asked to resign by this employer? Yes No

Ever disciplined (given a written warning, suspended, denied a pay increase, etc.) by this employer? Yes No

If yes to any of the above, please explain: _____

Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Dates Employed: From: _____ To: _____

Detailed Description of Duties: _____

Supervisor's Name _____ Supervisor's Phone No. _____

Reason for Leaving _____

Hourly Rate/Salary: Starting _____ Ending _____

Will this supervisor/employer give a good job reference? Yes No

If no, explain _____

Were you:

Terminated or asked to resign by this employer? Yes No

Ever disciplined (given a written warning, suspended, denied a pay increase, etc.) by this employer? Yes No

If yes to any of the above, please explain: _____

Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Dates Employed: From: _____ To: _____

Detailed Description of Duties: _____

Supervisor's Name _____ Supervisor's Phone No. _____

Reason for Leaving _____

Hourly Rate/Salary: Starting _____ Ending _____

Will this supervisor/employer give a good job reference? Yes No

If no, explain _____

Were you:

Terminated or asked to resign by this employer? Yes No

Ever disciplined (given a written warning, suspended, denied a pay increase, etc.) by this employer? Yes No

If yes to any of the above, please explain: _____

Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Dates Employed: From: _____ To: _____

Detailed Description of Duties: _____

Supervisor's Name _____ Supervisor's Phone No. _____

Reason for Leaving _____

Hourly Rate/Salary: Starting _____ Ending _____

Will this supervisor/employer give a good job reference? Yes No

If no, explain _____

Were you:

Terminated or asked to resign by this employer? Yes No

Ever disciplined (given a written warning, suspended, denied a pay increase, etc.) by this employer? Yes No

If yes to any of the above, please explain: _____

CHARACTER REFERENCES

Do not refer to casual acquaintances, previous employers, or relatives. Refer to three people whom you know well either personally or in business that Fayette Custom Wire Products, LLC may contact.

Name	Address	Phone Number	Number of Years Known

Fayette Custom Wire Products, LLC is an equal opportunity employer. Fayette Custom Wire Products, LLC does not discriminate in employment with respect to race, color, religion, national origin, citizenship status, ancestry, sex, age, sexual orientation, marital status, disability, or military status.

It is understood and agreed that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from Fayette Custom Wire Products, LLC's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, Fayette Custom Wire Products, LLC reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of Fayette Custom Wire Products, LLC has the authority to make any assurances to the contrary.

I authorize Fayette Custom Wire Products, LLC to investigate all references and to secure additional information about me, if job related. I hereby release from liability Fayette Custom Wire Products, LLC and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information. In addition, if employment is offered, it will be subject to the terms of Fayette Custom Wire Products, LLC's policies and procedures.

I attest with my signature below that I have given Fayette Custom Wire Products, LLC true and complete information on this application. No requested information has been concealed. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I hereby acknowledge that I have read this section of the employment application and fully understand the meaning and effect of signing this form.

Signature of Applicant: _____

Printed Name of Applicant: _____

Date Application Submitted: _____

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